



Disability Awareness: Employment with Disabilities

Select Your Learning Style

Facilitator-led 2 Day Program (Classroom)

OR

eLearning format (Self-paced)

Please refer to Pricing Page for cost per participant

People with disabilities represent a significant and largely underutilized resource for businesses. Many disabled persons are underemployed or unemployed. As a result of advocates for diversity, as well as a shrinking labor pool, employers are taking a serious look at hiring and retaining people with disabilities. This program will give supervisors, managers, and human resource consultant's tools and tips for creating a diverse workplace.

What Will Participants Learn?

- ✓ Prepare to welcome people with disabilities into your workplace
- ✓ Interact with people with disabilities
- ✓ Identify and overcome barriers in the workplace
- ✓ Use respectful, appropriate, acceptable language in any circumstance
- ✓ Understand what your company can do during hiring and interviewing
- ✓ Understand what job accommodation is and how it applies in your workplace

What Topics are Covered?

- ✓ Defining terms
- ✓ Misconceptions and realities
- ✓ Dissecting labels
- ✓ Accessibility
- ✓ The cornerstones of diversity
- ✓ Encouraging diversity by hiring
- ✓ Using the STOP technique
- ✓ Communication essentials
- ✓ Communication styles and critical conversations
- ✓ How do we make it happen?

What's Included in Your Learning Style?

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| <ul style="list-style-type: none">✓ Self-paced eLearning OR✓ Interactive class environment – Facilitator-Led | <ul style="list-style-type: none">✓ Specialized course materials and resources✓ Personalized certificate of completion |
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