

# Conflict Resolution: Dealing With Difficult People

## **Select Your Learning Style**

Facilitator-led 1 Day Program (Classroom)

OR

eLearning format (Self-paced)

Please refer to Pricing Page for cost per participant

Success in dealing with conflict comes from understanding how we behave, as well as how we can influence others. If we approach difficulties as needing to take place in one or a series of conversations, and we approach those conversations with a plan, we will find that we have less difficult people to deal with. More often than not, we will also have more meaningful and significant conversations. In this course, you will learn how to turn difficult situations into opportunities for growth.

#### What Will Participants Learn?

- Recognize how your own attitudes and actions impact others.
- ✓ Find new and effective techniques for dealing with difficult people.
- Learn some techniques for managing and dealing with anger.
- Develop coping strategies for dealing with difficult people and difficult situations.

#### What Topics are Covered?

- ✓ Conflict as communication
- ✓ Benefits of confrontation
- ✓ Preventing problems
- ✓ Getting focused
- Dealing with anger (yours and others)
- ✓ Dealing with problems
- ✓ The three step conflict resolution model
- ✓ Changing yourself
- ✓ Why don't people do what they are supposed to?
- De-stress options to use when things get ugly

### What's Included in Your Learning Style?

- ✓ Self-paced eLearning OR
- ✓ Interactive class environment Facilitator-Led
- ✓ Specialized course materials and resources
- ✓ Personalized certificate of completion